



**Rural Arizona Group Health Trust  
FINAL  
Minutes of Board of Trustees Meeting  
Teleconference  
Thursday, May 26, 2022 8:30 a.m.**

**The following Trustees were present and a quorum was met:**

<b>David Coolidge, Vice-Chairperson</b>	<b>City of Winslow</b>
<b>Linda Watson, Treasurer</b>	<b>City of Page</b>
<b>Gary Neiss</b>	<b>Town of Carefree</b>
<b>Jessica Vaughan</b>	<b>Town of Eagar</b>
<b>Pat Nichols</b>	<b>City of Holbrook</b>
<b>Eric Lillis</b>	<b>Kingman Academy of Learning</b>
<b>Raymond Headings</b>	<b>Pine-Strawberry Water Improvement District</b>
<b>Amy Putnam</b>	<b>Town of Parker</b>
<b>Danielle Palma</b>	<b>City of Safford</b>
<b>Katie Melser</b>	<b>Town of Snowflake</b>
<b>Kelsi Miller</b>	<b>Town of Springerville</b>
<b>Paul Ramsey</b>	<b>City of St. Johns</b>
<b>Pamela Galvan</b>	<b>City of Williams</b>

**The following Alternate Trustees were present:**

<b>Rick Ogston</b>	<b>Desert View Schools</b>
<b>Matt Mears</b>	<b>Town of Eagar</b>
<b>Amy Hunt</b>	<b>Kingman Academy of Learning</b>
<b>Karen Norris</b>	<b>Town of Miami</b>
<b>Rachell French</b>	<b>City of Page</b>
<b>Heidi Wink</b>	<b>Town of Springerville</b>
<b>Cindy Lee</b>	<b>City of St. Johns</b>
<b>Geri Judd</b>	<b>Town of Taylor</b>
<b>Sue Bennett</b>	<b>City of Williams</b>

**The following Vendors were present:**

<b>Spencer Lewis</b>	<b>Alight</b>
<b>Erin Collins</b>	<b>Gallagher</b>
<b>Ilana Share</b>	<b>Gallagher</b>
<b>Amanda Weaver</b>	<b>Gallagher</b>
<b>Michael Hensley</b>	<b>Jones, Skelton &amp; Hochuli</b>
<b>Bill Ochs</b>	<b>Ochs, Inc.</b>
<b>Whitney Witt</b>	<b>The Orientation Company</b>

**1. Call to Order**

The meeting was called to order at 8:31 a.m. by David Coolidge, RAGHT Vice-Chairperson.

## **2. Roll Call**

Roll call was taken by Amanda Weaver.

## **3. Discussion, Consideration of and Possible Action Regarding Approval of the of the February 11, 2022 Executive Session Meeting Minutes and the March 24, 2022 Special Trust Meeting Minutes – Consent Agenda**

Amanda Weaver let Trustees know there was a requested change to the February 11, 2022 Executive Session Meeting Minutes removing Geri Judd with Town of Taylor as she was not in attendance

## **4. Discussion, Consideration of and Possible Action Regarding Approval of the Financial Results Through March 31, 2021**

Erin Collins asked that item 4 be pulled from the consent agenda.

Erin informed Trustees that in reviewing the March 2022 financials the Trust is showing a total cash loss of \$1.2 million; however, taking into account the stop loss reimbursements received the net loss is closer to \$400,000. This is due to the Large Claimants making up 61% of the total Medical/Rx paid claims. If the current trend continues, and with the Stop Loss reimbursements, the projected net loss is estimated to end up in the neighborhood of \$500,000 for the year.

David Coolidge asked for a motion. Linda Watson made a motion to approve the financials through March 31, 2022 as presented and Gary Neiss seconded.

The motion was approved **16-0**.

## **5. Wellness Update – Consent Agenda**

Kelsi Miller made a motion to approve item #3 with the reviewed change and item #5 from the Consent Agenda. Amy Putnam seconded the motion. The motion was approved **16-0**.

## **6. Uprise Health Contract**

Erin Collins provided status on the termination of the Uprise Contract and asked that Trustees move into Executive Session.

Eric Lillis made a motion to move into Executive Session and Gary Neiss seconded. Motion passed unanimously. Motion passed 16-0.

The meeting went into Executive Session at 8:45 a.m. with Trustees, Gallagher, and Trust Legal Counsel, Mike Hensley.

Raymond Heading; Pine-Strawberry Water Improvement District joined meeting.

Gary Neiss made a motion to move out of Executive Session and back into Open session at 8:55 a.m. Linda Watson seconded. Motion passed 17-0.

Linda Watson made a motion to move forward with the direction given by Trustees for Trust Legal Counsel and Gallagher to follow relative to the item discussed in executive session. Gary Neiss seconded. The motion was approved **17-0**.

## **7. Discussion, Consideration of and Possible Action Regarding Approval of the 2022-2023 RAGHT Meeting Schedule**

Erin Collins reminded Trustees that Gallagher provides a proposed meeting schedule for the upcoming Plan Year and asked if Trustees had any conflicts.

- ◆ Thursday, September 08, 2022 @ 8:30 a.m. – Annual Organizational Trust Meeting - Teleconference
- ◆ Thursday, December 08, 2022 @ 8:30 a.m. – Quarterly Trust Meeting - Teleconference
- ◆ Annual Conference:
  - Wednesday February 22, 2023 – Friday, February 24, 2023
- ◆ Thursday, June 01, 2023 @ 8:30 a.m. – Quarterly Trust Meeting – Teleconference

David Coolidge asked for a motion to approve the 2022-2023 RAGHT Trust Meeting Schedule as presented.

Gary Neiss made a motion to approve. Raymond Headings seconded the motion. The motion was approved **17-0**.

## **8. Administrative Update**

Erin Collins and Amanda Weaver summarized the following items:

- a. Short Term Disability Issue – Rates were built incorrectly into the SmartBen Portal. Gallagher working with Employees to correct coverages.
- b. Benefit Enrollers – RAGHT utilized Benefit Enrollers for One Enrollment. Received mostly positive feedback. Did have to open 100 additional slots due to some confusion of end date when scheduling appointments.
- c. Membership Renewals -
  - Desert View Schools – Renewed through June 30, 2025 (3 years)
  - Town of Eagar – Renewed through June 30, 2027 (5 years)
  - Pine-Strawberry Water Improvement District – Renewed through June 30, 2027 (5 years)
  - Town of Taylor – Renewed through June 30, 2025 (3 years)

- d. Open Enrollment – SmartBen System - Trustees were reminded of the following:
  - Open Enrollment Timeframe
  - Dual Enrollments
  - Pending Management Cleanup
  - Blackout Period
- e. Basic and Voluntary Term Life Reminders –
  - Benefit Eligible Employees – Must be enrolled in Basic Life even if waiving benefits
  - Dual Employees – Cannot be dual covered under life
- f. Voluntary Age Band Report – will be provided second week of June
- g. Short Term Disability Billing – Cannot go on Meritain billing, will be separate
- h. Reinsurance – Working on the 2022-2023 Reinsurance Quote
- i. Risk Management Plan
  - Monitor administrative and financial impacts of COVID-19/Coronavirus
  - Research an outside vendor to handle the Dependent Eligibility Audit
  - Monitor Omada Health programs ongoing engagement
  - Continue to work with the Wellness Steering Committee to address participation and research programs to address risks.
  - Review the Trust’s PBM contract for possible renegotiation and/or RFP using Gallagher’s internal practice
  - Conduct the RAGHT membership renewal process for Greer Fire District, Town of Miami, City of Page, Town of Snowflake, and City of Winslow effective July 01, 2023.
  - Reinsurance shopping, if applicable; and
  - Coordination of the Trust’s annual renewal meeting.
- j. Personal Health Information (PHI) – Reminder to send all PHI in a secure email

## **9. Next Meeting Date**

Next meeting is scheduled for Thursday, September 08, 2022 at 8:30 a.m. (Annual Organizational Meeting) and will be held via teleconference call.

## **10. Call to Public**

There was no response to the call to the public.

## **11. Adjourn**

David Coolidge asked for a motion to adjourn the meeting at 9:19 a.m. Linda Watson made a motion. Raymond Headings seconded.