



**Rural Arizona Group Health Trust  
FINAL  
Minutes of Board of Trustees Meeting  
Teleconference  
Thursday, April 10, 2025 8:30 a.m.**

**The following Trustees were present and a quorum was met:**

|                                   |                                                   |
|-----------------------------------|---------------------------------------------------|
| <b>Ryan Hackmann, Chairperson</b> | <b>Desert View Schools</b>                        |
| <b>Linda Watson, Treasurer</b>    | <b>City of Page</b>                               |
| <b>Gary Neiss</b>                 | <b>Town of Carefree</b>                           |
| <b>Jessica Vaughan</b>            | <b>Town of Eagar</b>                              |
| <b>Misty Hatch</b>                | <b>City of Holbrook</b>                           |
| <b>Eric Lillis</b>                | <b>Kingman Academy of Learning</b>                |
| <b>Karen Norris</b>               | <b>Town of Miami</b>                              |
| <b>Linda Watson</b>               | <b>City of Page</b>                               |
| <b>Megan Poe</b>                  | <b>Town of Parker</b>                             |
| <b>Kristie Allen</b>              | <b>Pine-Strawberry Water Improvement District</b> |
| <b>Danielle Nelson</b>            | <b>City of Safford</b>                            |
| <b>Katie Melser</b>               | <b>Town of Snowflake</b>                          |
| <b>Kelsi Miller</b>               | <b>Town of Springerville</b>                      |
| <b>Gus Lundberg</b>               | <b>Town of Taylor</b>                             |
| <b>Pamela Galvan</b>              | <b>City of Williams</b>                           |

**The following Alternate Trustees were present:**

|                        |                                                   |
|------------------------|---------------------------------------------------|
| <b>Kristen Krey</b>    | <b>Town of Carefree</b>                           |
| <b>Rick Ogston</b>     | <b>Desert View Schools</b>                        |
| <b>Randy Sullivan</b>  | <b>Town of Holbrook</b>                           |
| <b>Morgan Giberson</b> | <b>Pine-Strawberry Water Improvement District</b> |
| <b>Cindy Lee</b>       | <b>City of St. Johns</b>                          |
| <b>Heidi Wink</b>      | <b>Town of Springerville</b>                      |
| <b>Marcie Pawlik</b>   | <b>Town of Taylor</b>                             |
| <b>Kelley Pugh</b>     | <b>City of Winslow</b>                            |

**The following Vendors were present:**

|                          |                                     |
|--------------------------|-------------------------------------|
| <b>Jaime Schulenberg</b> | <b>Gallagher</b>                    |
| <b>Tori Hudson</b>       | <b>Gallagher</b>                    |
| <b>Amanda Weaver</b>     | <b>Gallagher</b>                    |
| <b>Michele Domash</b>    | <b>Cheiron</b>                      |
| <b>Michael Reich</b>     | <b>Cheiron</b>                      |
| <b>Michael Hensley</b>   | <b>Jones, Skelton &amp; Hochuli</b> |

**1. Call to Order**

The meeting was called to order at 8:30 a.m. by Ryan Hackmann, RAGHT Chairperson.

**2. Roll Call**

Roll call was taken by Amanda Weaver.

**3. Discussion, Consideration of and Possible Action Regarding Approval of the February 27, 2025 Work Session Meeting Minutes and February 28, 2025 Annual Trust Meeting Minutes**

Ryan Hackmann asked for a motion to approve the February 27, 2025 and February 28, 2025 Draft Trust Meeting Minutes. Pamela Galvan made a motion to approve the Draft Trust Meeting Minutes as presented. Linda Watson seconded the motion.

The motion was approved **16-0**

**4. Discussion, Consideration of and Possible Action Regarding Member Request for Exception**

Jaime Schulenberg provided an overview of the Request for Exception to add a newborn outside of the Qualifying Life Event time frame. Mike Hensley, Trust Legal Counsel, reminded Trustees that all legal questions would need to be asked in Executive Session. Trustees reviewed and discussed the backup documentation provided as the Member was not on the call. Kelsi Miller made a motion not to provide an exception and follow the Summary Plan Document/IRS Regulations. Gary Neiss Seconded.

Marcie Pawlik joined the call.

The motion was approved **16-0**

**5. Discussion, Consideration of and Possible Action Regarding Valley Verde Fire District Request for Membership Effective July 01, 2025**

Jaime Schulenberg discussed with Trustees that Valley Verde Fire District applied for Membership with RAGHT for a July 01, 2025 effective date, noting Cheiron, Trust Actuary, completed the underwriting and were found not to be a fit. Jaime asked Michael Reich and Michele Domash with Cheiron go over the assessment and due to their claims experience, were approximately 26.7% higher than RAGHT. Pamela Galvan asked if there were any entities within RAGHT that have a different rating structure. Amanda Weaver stated that is correct, all Funding Factors are in line with one another, the only difference in premium may be those that have Broker Fees. Kristie Allen asked if after some time the rates would come into line. Michele and Michael Reich stated that due to their past and current claims experience they do not foresee this to occur for many years. Rick Ogston noted that although bringing the entity in at higher rate does not mean that would cover the potential risk factors that could occur. Trustees agreed that they felt the group was not a financial fit. Linda Watson made a motion to deny the request for membership. Kristie Allen seconded.

**Motion passed 17-0.**

**6. Next Meeting Date**

Next meeting is scheduled for Thursday, June 12, 2025 at 8:30 a.m. and will be held via teleconference call.

**7. Individual Entity Updates**

None were provided

**8. Call to Public**

There was no response to the call to the public.

**9. Adjourn**

Ryan Hackmann asked for a motion to adjourn the meeting. Linda Watson made a motion. Jessica Vaughan seconded. Meeting was adjourned at 8:54 a.m.